

In accordance with the requirements of the Workplace Gender Equality Act 2012 (Act), I am writing to inform you that, on 20 May 2013, **Oldfields** lodged its annual compliance report with the Workplace Gender Equality Agency (Agency).

As Shareholders of Oldfields, the Act provides for you to comment on the report either to us by emailing [Jennifer.Eva@oldfields.com.au](mailto:Jennifer.Eva@oldfields.com.au) - Human Resources or to the Agency. Please refer to the Agency's guidelines on this process on their website [www.wgea.gov.au](http://www.wgea.gov.au).

workplace profile	full time		%	part-time		%	casual		%	total employees		%
	female	male		female	male		female	male		female	male	
Board	0	1	0	1	1	50	0	0	0	1	2	33
Senior executive	0	1	0	0	0	0	0	0	0	0	2	0
Senior management	0	6	0	2	0	100	0	0	0	2	6	25
Line managers	2	12	14	0	0	0	0	0	0	2	12	14
Skilled workers	3	29	9	0	0	0	0	13	0	3	42	7
Administration Staff	10	8	56	1	1	50	1	0	100	12	9	57
Distribution staff	6	4	60	0	0	0	0	0	0	6	4	60
Shop floor staff	1	19	5	1	1	50	1	13	7	3	33	8
TOTAL	22	80	22	4	2	67	2	26	7	28	108	21